

NEWSLETTER 2

Contributions to the Professional Order

First off, it is important to note that the figures below constitute estimates and are provided to give an idea of costs. When the professional order is established, we will know the exact figures that members will have to pay and the real costs that human resources, goods and services. A formal budget will be established and adopted by the Board of Directors for the order once it is operational.

CALCULATIONS

Assessment of the changes of the athletic therapist workforce in Quebec

According to the number of CTSQ members in good standing and the number of upcoming graduates from Concordia University and the UQTR, we made the following projections regarding the number of certified athletic therapists from last year until 2018:

2016: 330

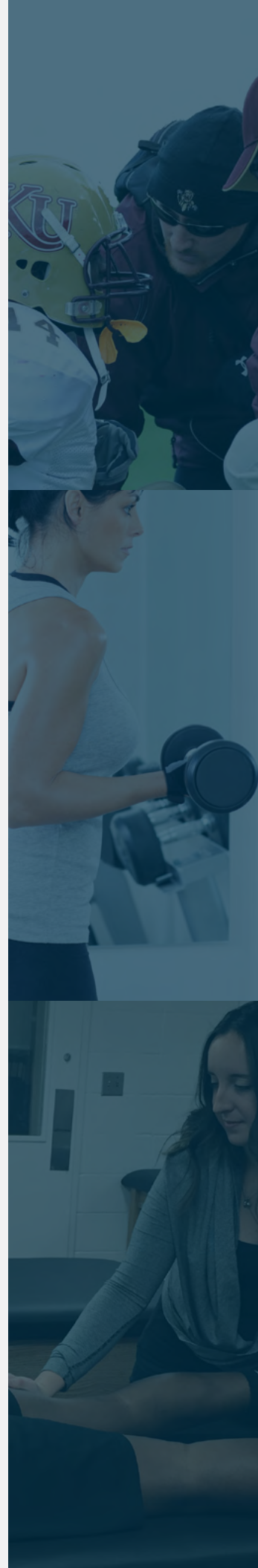
2017: 370

2018: 430

For the purpose of our calculations, we set the membership for the order at **300 for year 1**. In the best case scenario, year 1 will be in 2018. So we have made a conservative estimate, which represents less than 75% of current CATs. For subsequent years, we have increased membership by 30 additional individuals per year, which is also a conservative estimate.

Five-year budget

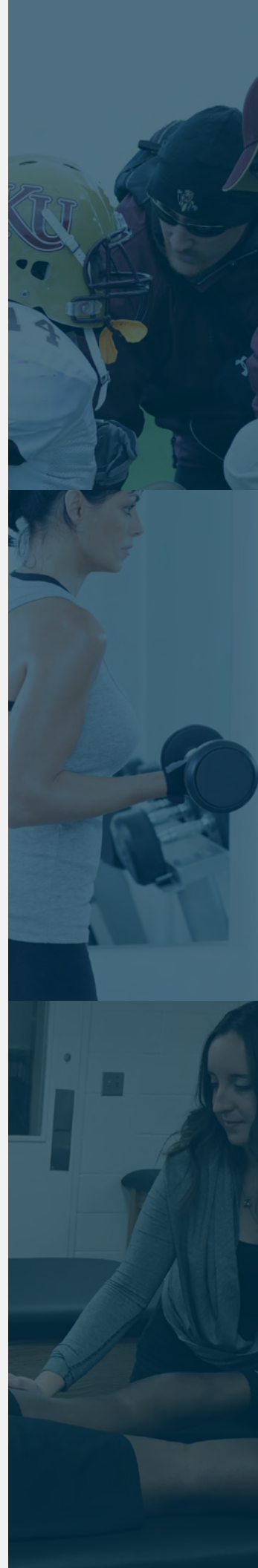
We established a budget for the first five years of the order by consulting with other orders that have a limited number of members and by researching other documentation.



This five-year budget was submitted to the Collège des médecins du Québec and the Office des professions du Québec, and we made several adjustments based on their comments.

We accounted for respective CTSQ revenues for year 1 and 2 of \$40,000 and \$25,000. This money will come from a trust that was specifically created several years ago to establish a professional order. We still have funds remaining, some of which could be used to cover fees incurred during the transition phase.

We will also charge a one-time fee of \$200.00 to open a file when you register for the order. These revenues will compensate in part for the costs incurred by the Admissions Committee in charge of assessing membership applications.



PROFESSIONAL ORDER YEARLY CONTRIBUTION CALCULATION

	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
Total expenses of hte Order	\$323,482.00	\$339,601.64	\$346,923.67	\$356,467.78	\$362,460.73
PLUS Margin of error (5%)	\$16,174.10	\$16,980.08	\$17,346.18	\$17,823.39	\$18,123.04
MINUS Admin fees form file opening	\$60,000.00	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00
MINUS CTSQ subsidy	\$40,000.00	\$25,000.00	\$0.00	\$0.00\$	\$0.00
Amounts to be shared by members	\$239,656.10	\$325,581.72	\$358,269.86	\$368,291.17	\$374,583.77
Net contribution to the Order	\$798.85	\$986.61	\$995.15	\$944.34	\$891.87
Annual contribution (average over 5 years)			\$923.37		

OTHER MANDATORY CONTRIBUTIONS

Liability insurance	\$175.00	\$175.00	\$175.00	\$175.00	\$175.00
QIC contribution	\$10.00	\$10.50	\$11.03	\$11.58	\$12.16
OPQ contribution	\$27.00	\$28.35	\$29.77	\$31.26	\$32.82
Total annual fees for members of the Order	\$1,135.37	\$1,137.22	\$1,139.16	\$1,141.21	\$1,143.35
Estimated membership	300	330	360	390	420



TOWARD A PROFESSIONAL
ORDER



Reminder: These figures are based on working hypotheses that have been deemed reliable. The approximations are therefore valid. Net contributions to the order are equal to the average of total expenses incurred by the order over the first five years of its existence, divided by the number of permit holders. This works out to \$923.37/year.

The other amounts are those that must be paid by members but which are funneled through the order. These include annual liability-insurance fees and contributions to the Québec Interprofessional Council and the Office des professions du Québec. The latter two amounts are subject to annual increase, which explains the variations in the chart above.

In addition, a \$200.00 registration fee will be charged to open a file. This will be a one-time expense for all members.

New Members Contribution

For new graduates, net contributions will be progressive: that is 50% for year 1, 75% for year 2 and 100% for year 3. This measure is aimed at helping new members integrate into the labour force. It will only apply to students who obtain their diploma after the order has been created, and will not be charged to other members who join the order.

CATA/CTSQ Contribution

For those who are wondering what will become of CATA and CTSQ contributions, we can confirm that they will not be included in the membership fees for the new order. It is the responsibility of all therapists to decide whether or not they want to join these professional organizations. However, it is important to remember that the associations play an important role in promoting the profession and improving our working conditions. Eventually, these two organizations will be required to revise their operations and respective contribution charges for athletic therapists based **in Quebec**. In fact, the majority of what they offer in terms of structure and services will be assumed by the professional order. Therefore, their mandate will essentially be to promote the profession and to provide representation on the national and international levels, along with professional recognition activities (ex: annual banquet, hall of fame, etc.). We will hold further discussions on this issue in the months to come.

