

## CLINIQUE ACTIV AXION — Athletic Therapist — Pointe-Claire

### *Come do the job you went to school for.*

I created Activ Axion because I know what it's like to be a therapist who spends too much time doing everything except being a therapist and what it feels like to work in an environment where athletic therapists can be treated as second-class professionals.

Early in my career, I worked somewhere that promised to help me build my caseload. That didn't happen. I ended up booking my own patients, following up on my own leads, and figuring out the business side of being a therapist on my own.

When I eventually went out on my own, I discovered another challenge: running a practice takes a huge amount of time and energy outside of treating patients. Marketing, sales, bookkeeping, payroll, and operations all competed for my attention. And there was no real team around me to collaborate with, learn from, or challenge my thinking.

That experience is why I built Activ Axion. I wanted to create the turnkey clinic I wish I had supporting me when I first started.

You don't have to build a caseload from scratch. We handle the marketing and bring assessments to your schedule. We take care of the bookkeeping and payroll. You have mentorship, colleagues to collaborate with, and a clinical environment designed to help you keep learning and growing.

We'll also expose you to treatment approaches that go beyond the standard playbook, giving you more tools to help patients who haven't found answers elsewhere.

Your job is to show up, assess, treat, and help your patients get back to the lives they want to live.

And that matters because many of our patients come to us frustrated by previous treatment approaches. We believe they deserve better. And we believe athletic therapists deserve better, too.

A place where you can focus on becoming excellent at what you trained to do, surrounded by people who want to see you grow and who value you as a healthcare professional.

**You take care of the patients. We take care of the rest.**

Mario Starnino

## WHY IT'S DIFFERENT HERE

- **We handle marketing and booking assessments.** You're not hustling for your own book of patients between sessions. That's not your job here.
- **A caseload with substance.** A lot of our patients have already tried the “2–3 sessions, feel slightly better, stop” cycle elsewhere. You get to be the person who actually solves it. Chronic back, shoulder and knee pain is our specialty, and you'll learn techniques and treatment approaches designed to help you get better results for patients who haven't responded to conventional care.
- **Training most clinics won't give you.** Team learning sessions, hands-on mentorship, and treatment paradigms not commonly practiced elsewhere.

- **Learn to confidently present a plan of care.** We'll teach you how to communicate your clinical reasoning, explain the path forward, and help patients understand what it takes to get better.
- **Benefits:** Group health insurance, 3% RRSP matching, continuing education support.
- **Modalities not learned at school.** Learn and use shockwave therapy and gain experience with treatment modalities not commonly used in traditional clinics.
- **A collaborative team.** Sessions throughout the month, socials, and co-workers who'll answer a clinical question because they want to, not because they have to.

## WHO WE'RE LOOKING FOR

- **Certified Athletic Therapist.** Member in good standing with CATA.
- **Coachable.** You want feedback, mentorship, and a team that will challenge you. You're here to get better, not just collect a paycheck.
- **New grads and experienced therapists welcome.** Whether you're looking for guidance early in your career or a better setup after a few years in practice, we want to meet you.

## THE DETAILS

**Location:** Pointe-Claire, QC

**Schedule:** Starts part-time, transitions to full-time as your caseload grows

**Compensation:** Competitive, based on experience. Hourly rate ranges \$40-70 per hour

### How to apply

Send your CV to [mario@activaxion.ca](mailto:mario@activaxion.ca). No cover letter, just tell us briefly what “excellent” means to you as a clinician.